

mitrefinch   
an  advanced company

## Flexipay

Say goodbye to waiting for  
payroll to run



Flexipay does everything you would expect a great payroll system to do but goes above and beyond the standard.

Our payroll experts and highly skilled developers have come together to create a truly intuitive, easy to use payroll solution - made by payroll professionals for payroll professionals.

What's more, we believe we've created a solution to eliminate the single most frustrating part of payroll management - waiting for payroll to run - with our instant gross to net calculation engine.

**"10,000 staff, gross to net calculations in just 20 seconds" \***

## Seamless workforce management

Our payroll solution can be implemented standalone or integrated with one or more of our workforce management solutions such as our HR software; creating a seamless and efficient end to end workforce management process.



## Instant calculations

Our gross to net calculator is always running in the background; meaning **we've done away with the need to wait for payroll calculations to run.** That also means, increased flexibility for submission deadlines, increased accuracy and no more wasted time.

## Implementation is a breeze

Because our system has been built to be intuitive and simple, with implementation in as little as 3 weeks - you'll be up and running in no time. Our smart and efficient implementation and training ensures you're set up for success from day one, we know how important it is for business continuity.

## User-focused interface

We've put a lot of thought into how Flexipay looks, feels and functions. The Flexipay dashboards offer a highly polished, intuitive, user friendly experience that you can work in for as long as you need with ease.





## **Complex calculations & reporting made simple**

Every business is unique and we've made it easy to set up complex calculations and reports.

From complicated payment rules to granular reporting, Flexipay will give you the control and visibility you need to make business and operating decisions.

## **Save time & money, increase efficiency**

Implementing Flexipay reduces costs by alleviating the administrative burden of running payroll. Choosing Flexipay allows you to go beyond your basic system requirements, it goes much further; helping increase efficiency and business processes.



## Integrate with Wagestream for pay on-demand

We are committed to helping our customers become better equipped to manage financial wellbeing for their employees.

With our flagship first to market interface with Wagestream, we make it easy for employees to manage their money between paydays. Allowing them to draw down a share of their wages as they work.

This means your staff can come to work with less financial stress and keep their minds on the job.

Better financial wellbeing benefits everyone. If your business wants to see an increase in productivity, motivation and retention, Flexipay can help.



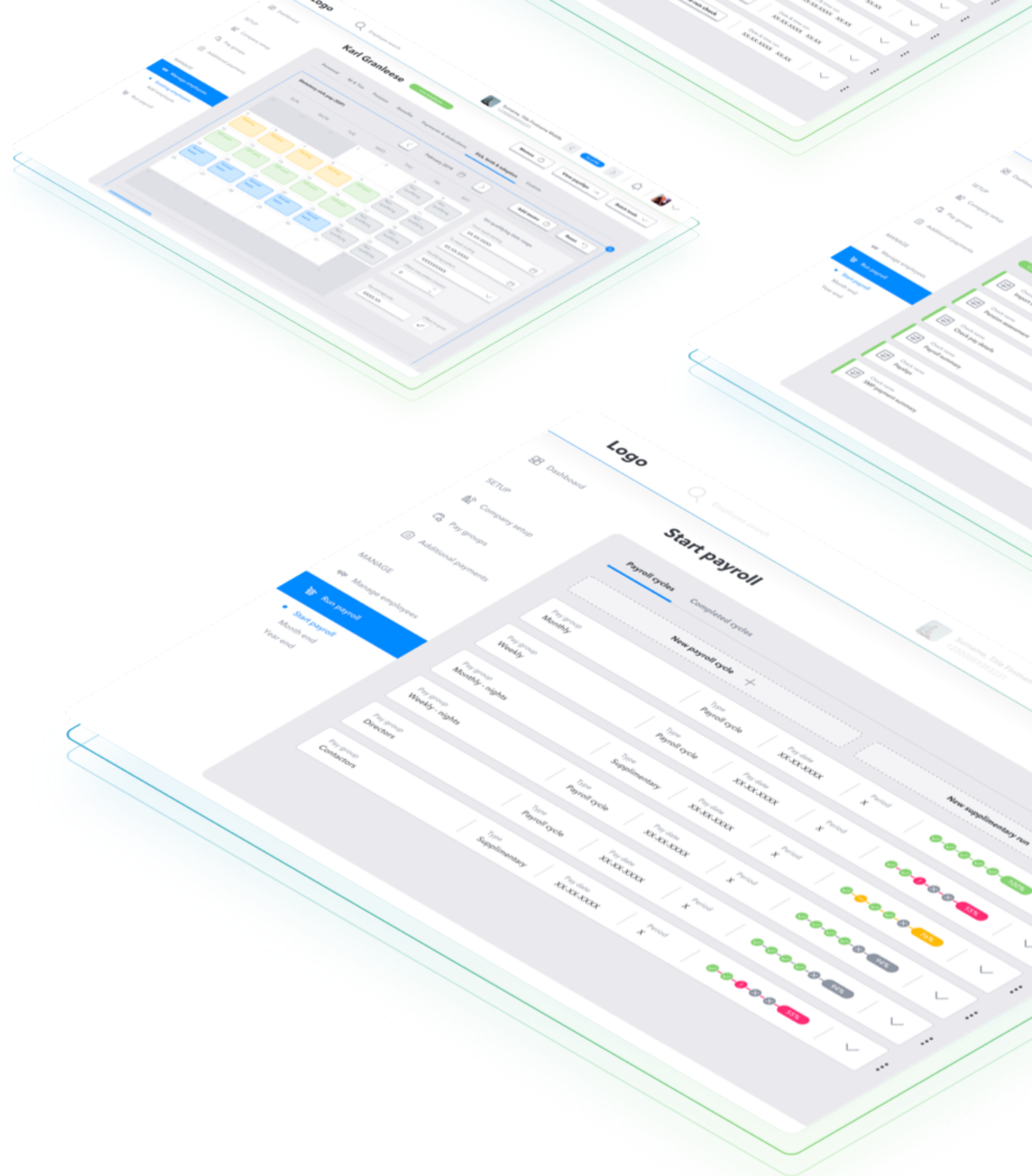
## Support

Our smart and efficient implementation and training ensures you're set up for success from day one. But, if for whatever reason you need support, advice or help; our online, email, phone support is always available.

## Flexipay community

Free and exclusive to Flexipay users, our Flexipay Community offers a friendly and helpful environment to engage with other customers, our product managers and management team.

The community is a great place to share ideas, contribute to future innovation, provide feedback, learn and stay up to date with the latest updates and legislation.





# Our integrated workforce management solutions



# Our workforce management solutions



## Time & attendance software

Managing your workforce in an efficient, fast and smart way can significantly improve your profit and productivity.

Our leading time and attendance system delivers better operational control and support the day to day management of your workforce.



## Access control & hardware

We combine next generation access control and time & attendance on a single platform.

A versatile system that supports multi-site management and remote access, which is scalable from 1 to 1000+ doors.



## HR management software

Our securely integrated HR solution reduces the administrative burden of keeping on top of HR paperwork and processes.

Providing accurate employee records and a single centralised record for your employees.



## Consultancy, implementation & support services

Solutions are only as good as the people who implement and support them.

Our Professional Services are honed on maximising customers' business benefits and the outcomes you demand, through our proven methodologies over the course of your implementation project and beyond – you always have our experts on your side.



# About Mitrefinch

## Safe, experienced hands

As the pioneers of computerised clocking in systems during the late 1970s, Mitrefinch have been designing and developing intelligent workforce management solutions for **over 40 years** and are trusted by over **7,500 customers globally**.



## Solutions focused

Our fully integrated suite of software and hardware offers a cost effective route to increased profits by solving common business efficiency challenges.

Our customers are results-driven, and we are too.

## Investing in innovation

We are continually investing and innovating our products suite.

We have a dedicated research and product design team that have extensive and long range software and hardware roadmaps to ensure our customers are never left behind on legacy products.

You will always have access to new and exciting technologies we create.



# **We care about security**

## **ISO9001 Quality system management**

Accredited ISO9001 is an internationally recognised standard for quality management systems, scrutinising all areas of business life.

Mitrefinch have been ISO9001 accredited since 2009.

## **ISO14001 Environmental management**

Accredited ISO14001 is an internationally recognised standard for the development of an effective Environmental Management System and it exists as a framework to assist organisations in developing their own environmental management system.

Mitrefinch gained ISO14001 accreditation in 2011.

## **ISO27001 Information security management**

Accredited ISO27001 is an internationally recognised standard for information security management.

Mitrefinch gained ISO27001 accreditation in 2015.

## **HMRC recognised**

Our Flexipay payroll software has been tested for online payroll capability and RTI and is recognised and listed by HMRC.





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